Khamis Hammoudeh

Seattle, Washington linkedin.com/in/khamish

(206) 552-9780 mail@kham.is

Summary

Technical Program Manager with 10+ years of experience delivering complex, high-scale initiatives at Apple, Amazon, and the University of Washington. Specializes in feature delivery, cross-functional leadership, and privacy-first systems design. Proven success leading agile teams from product concept to global launch across consumer, cloud, and sustainability platforms. Translates vision into velocity, especially in high-growth ambiguous environments.

Employment

Assistant Director, Tech Program Management

University of Washington, Seattle, Washington, Sep 2020 - Dec 2023

- Managed a TPM team for a \$340M Workday ERP rollout, modernizing over 200 financial and procurement systems used across all three campuses and UW Medicine.
- Built scalable tooling for intake, reporting, and governance, improving PMO response time by 50%.
- Led product roadmaps, agile planning, and vendor coordination, reducing monthly processing time 30%.
- Navigated technical debt and stakeholder complexity during system transformation.

Sr. Engineering Program Manager, Apple Maps

Apple, Cupertino, California, Nov 2018 - Sep 2020

- Launched Ratings & Photos feature, integrating computer vision to automatically moderate user uploads across iOS, iPadOS, and macOS.
- Led cross-team collaboration for the release of Indoor Mapping Data Format (IMDF) at WWDC19 by partnering with engineering, design, legal, and privacy teams.
- Achieved 100% privacy compliance through rigorous stakeholder coordination and escalation management.

Technical Program Manager, Sustainability

Amazon, Seattle, Washington, Jan 2016 - Jul 2018

- Delivered Amazon's first Responsible Sourcing System, supporting 500+ suppliers through automated audits.
- Designed intake and planning to scale across geographies, cutting project onboarding time by 60%.
- Built the carbon accounting prototype used to model Amazon's GHG emissions trajectory.

Technical Program Manager, Marketing

Amazon Web Services, Seattle, Washington, Jul 2012 - Jan 2016

- Automated CMS training programs for 2,000+ global users, cutting onboarding times in half.
- Drove product updates to pricing tools and UX calculators across aws.amaozn.com.

Education

Stanford University, 2019

Arizona State University, 2010

Strategies for Sustainability, Professional Development

Bachelor of Arts, Design Studies and Sustainability

Skills

Agile | AI/ML | Cloud Architecture | Computer Vision | Consumer Apps | ERP & CMS Platforms | Product-Led Execution Privacy & Compliance | Risk Management | Scalable Systems Design | Start-to-Launch Execution | Sustainability